

**Iowa Department of
Human Rights**

Office on the Status of Women
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Iowa Department of Human Rights
WE GROW OPPORTUNITY.



COMMISSIONERS

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Cascade

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Des Moines

Aaron Sewell
West Des Moines

***Iowa's
Commitment
to Women***

***ADVOCACY . EDUCATION .
LEADERSHIP .***

The Iowa Commission on the Status of Women champions the success and well being of women and girls through responsive advocacy.

Our vision is for every woman and girl to reach her full potential.

Our seven citizen commissioners work in conjunction with the Iowa Department of Human Rights to promote the inclusion of women in decision making, ensure that information about women is available to all stakeholders and enable government to be responsive to needs of women and girls in all facets of life.

icsW

iowa commission on the status of women





1. Ensuring safety by providing proactive protection and oversight for Iowa women and girls
2. Reducing the number of women in poverty by enhancing pay equity for women
3. Promoting programs and initiatives that help women take leadership roles
4. Promoting programs and initiatives the increase the number of women who own businesses



Advancing the Status of Women & Girls

THE IOWA COMMISSION ON THE STATUS OF WOMEN (ICSW)

As a leader in advocacy and creating initiatives that help women be more successful, the ICSW provides outreach to women across all walks of life.

From promoting bipartisan participation in women’s political leadership, to creating programming to advance women in tomorrow’s workforce, the ICSW leverages public investment for the greatest public benefit.

GENDER BALANCE PROJECT

A law requiring all political subdivisions of the state to be gender balanced in their appointments to commissions, committees, boards and councils went into effect in 2012.

As communities are working to include qualified women in these leadership positions, the ICSW is actively connecting local governments with women interested in, and qualified for, appointments.

IOWA WOMEN’S HALL OF FAME

The ICSW established the Iowa Women’s Hall of Fame in 1975 to recognize women’s contributions to and to highlight women’s heritage of leadership in the state.

Each year, the ICSW and the Governor welcome four new women into the Hall of Fame, paying tribute to their contributions and establishing them as role models for others.

WRITE WOMEN BACK INTO HISTORY

To celebrate Women’s History Month and to increase awareness of the contributions made by Iowa women, the ICSW hosts a Write Women Back into History essay contest every March for students in grades 6-9.

This event is held in partnership with the Friends of the Iowa Commission on the Status of Women, the State Historical Society of Iowa, the Iowa Department of Education, the University of Iowa Women in Science and Engineering Program and the Iowa State Program for Women in Science and Engineering.



CAPITOL GIRLS

The ICSW, in partnership with the Girl Scouts of Iowa, hosts an annual event called Capitol Girls.

High school girls throughout Iowa can join Capitol Girls and participate in a one day event to learn how the Iowa General Assembly works, shadow women legislators, and understand how state laws and budgets are developed and passed.

